## LABOUR LAW; SOCIAL SECURITY LAW

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## THE EUROPEAN EXPERIENCE IN ETHICS INTRODUCTION TO THE PUBLIC SERVICE AND ITS RELEVANCE FOR UKRAINE

Public service is a key element of public administration, the effective functioning of which makes an influence on the observance of constitutional rights and freedoms of citizens, consistent and sustainable development of the country.

As stated in the Concept of adaptation of public service institute in Ukraine to the EU standards, given the strategic goal of Ukraine on the implementation of system changes in real (internal) conditions for joining the EU, an approximation of public service to generally accepted principles for countries-members of the EU is particularly relevant.

One of the problem issues of the current civil service system, which requires a further solution, is normative regulation of requirements of professional ethics for civil servants. However, not only the definition of moral and ethical principles of official conduct for public officials but also legislative consolidation mechanism for their implementation and compliance is of great social significance and the main trend of the modern civil service abroad.

Although some empirical and theoretical knowledge base is developed, approaches to the transfer of ethical values and standards of conduct for public officials into practice, ways of their formation and effective functioning are not conceptually analysed.

Therefore, the article analyses the international experience in ethics introduction to the public service in order to use its structural elements in domestic practice. The necessity of implementing the Code of Ethics of the civil servant of Ukraine as an effective mechanism of formation of ethics for civil servants is substantiated.

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